

## **Server Responsibility**

As a Server of alcohol in the state of Louisiana, it is your responsibility to adhere to the local ordinance governing the sale and service of alcohol and tobacco. Ordinances may change so check with your local jurisdiction for the most recent ordinances.

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# **East Baton Rouge Parish**

## **Hours of Operation**

In the Parish of East Baton Rouge, it is illegal to sell or serve alcohol between the hours of 2 a.m. and 6 a.m. Monday through Saturday and between the hours of 2 a.m. Sunday and 6 a.m. on Monday. All businesses with a class A, B or R license must be closed with all people out of the building the lights out and doors locked between the hours of 2:30 a.m. and 6 a.m. Monday through Saturday and 2:30 a.m. Sunday and 6 a.m. Monday. There is an exception for the removal of band equipment until 3 a.m. and for businesses with an After Hours Clean-up Permit which allows clean-up people on property between the hours of 2:30 a.m. and 6 a.m., Monday through Saturday only. There is also an exemption for grocery stores whose non-alcohol sales are over 60%, drug stores and restaurants with a Restaurant After Hours Permit. These businesses may stay open but no alcohol may be sold or served during the times outlined above. All alcohol in these premises must be locked up during the prohibited times. Businesses may allow employees on premise between the hours of 2:30 a.m. and 7 p.m. on Sunday for the sole purpose of clean up, inventory and minor maintenance. Businesses may also purchase a Sunday Work Permit that allows contractors and workmen to be on premise between the hours of 7 a.m. and 7 p.m. on Sunday for repairs and alterations.

# **Sunday Sales**

In the Parish of East Baton Rouge, it is illegal to sell alcohol between the hours of 2 a.m. Sunday and 6 a.m. on Monday. Holders of a Class B Off-premise consumption license whose non-alcohol sales are over 60% may sell beer on Sundays between the hours of 12:30 p.m. and Midnight. Wine coolers may not be sold at all on Sunday. Holders of a Class R Restaurant Permit may serve alcohol between the hours of 11 a.m. and Midnight on Sunday only if the alcohol is served with a meal. Motels, hotels, riverboats, and private country clubs may sell or serve alcohol to members, guests or private functions between the hours of 11 a.m. and midnight on Sunday. Private, non-profit organizations may also serve alcohol between the hours of 12:30 a.m. and midnight on Sunday if they meet certain requirements. If New Year's Eve falls on a Sunday, Class A license holders may operate between the hours of 8 p.m. New Year's Eve and 2 a.m. the following day. Owners and employees are permitted to enter the business at 6 p.m. to prepare for opening but no alcohol may be consumed. The premise must be vacated by 2 a.m. on New Year's Day.

#### Litter

You should always maintain the premises by conducting daily litter pick-ups.

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# **Noise Regulations**

The Parish of East Baton Rouge does have laws governing noise created by businesses. Generally speaking, you should not create a level of noise that disturbs your neighbors. For specific requirements of the noise ordinance, you should consult an attorney.

# Zoning

Zoning laws restrict what sort of activity can or can't occur in your establishment. Please review with your manager or owner what is and is not allowed at your particular location.

# Leaving premises with alcohol

In the Parish of East Baton Rouge, it is illegal for anyone to remove any container of alcohol not sealed by the manufacturer from a licensed establishment. It is also illegal for businesses to provide customers with containers for the purpose of removing alcohol from the premise.

# Local Licensing of Servers and Local Server Training

The Parish of East Baton Rouge requires people who work for a Class A On-Premise licensed business or a licensed limousine service whose normal duties requires them to handle or serve alcohol to obtain a Classified Employee License from East Baton Rouge Parish for \$25. This includes anyone who works as a bartender, barmaid, waiter, waitress, manager, exotic dancer, bouncer, doorman, disc jockey or fashion model. This does not apply to a person holding a dealer's license. The license is good for two years. Waiters and waitresses who serve food may obtain instead, a Waiter/Waitress Alcoholic Beverage Permit that is good for the duration of employment with a single company. Retail clerks, checkout counter clerks and managers of businesses with a Class B Off-premise consumption license must obtain a Retail Clerk Alcoholic Beverage Permit for \$25 and is good for the duration of employment with a single company. Applicants for employee licenses must be at least 18 years old and meet the criteria for a holder of a retail license except for the citizenship requirement. People not meeting the two-year citizenship requirement must have a properly issued passport and visa. Duplicate licenses, including name changes and lost, stolen or damaged licenses cost \$10. Renewal for Classified Employee Permits must be made in cash no later than 30 days prior to the expiration of the permit. All licenses must be displayed on the premises and the owner or manager must have all employee permits available for inspection.

The Parish of East Baton Rouge does require local server training. Holders of a valid and current Responsible Vendor Program Server Permit do not need to attend the training program of the Parish of East Baton Rouge.

The new state law that requires servers to attend this course, also says that servers do not have to attend local server training courses if they participate in a state-approved course. By 2000, you will have to participate in state-approved courses.

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# **Other Regulations**

In the Parish of East Baton Rouge, holders of a Classified Employee License may not consume alcoholic beverages at the business they work for during the hours of operation of the business or during normal working hours. This does not apply to persons who work in a restaurant.

In the Parish of East Baton Rouge, no retail dealer may hire a male impersonator or a female impersonator as an exotic dancer or bartender.

In the Parish of East Baton Rouge, records of exotic dancers must be kept separately and made available to law enforcement. This does not include non-employees who perform on amateur nights if they perform without any kind of compensation. Any business that wishes to conduct an amateur night must notify the Alcoholic Beverage Control Office at least seven days in advance, in writing, of the date and hours of the amateur night. No entity is permitted to hold more than one amateur night per week.

In the Parish of East Baton Rouge, it is illegal for any person, corporation or association to hold more than four Class A permits at any one time within the Parish of East Baton Rouge.

In the Parish of East Baton Rouge, it is illegal to provide off-premise delivery of alcoholic beverages unless the business providing the service is a licensed wholesaler, caterer, or Class B license holder.

In the Parish of East Baton Rouge, it is illegal to offer alcoholic beverages as an inducement to purchase motor fuels.

In the Parish of East Baton Rouge, it is illegal to allow an exotic dancer to perform on the premises of any establishment owned or operated by anyone licensed to sell alcoholic beverages.

In the Parish of East Baton Rouge, failure to notify the police of any disturbance occurring on a licensed establishment is grounds for revocation or suspension of a retail alcohol license.

# City of Zachary

# **Hours of Operation**

In the City of Zachary, it is illegal to sell or serve alcohol between the hours of 2 a.m. and 6 a.m. Monday thru Saturday and between the hours of midnight Saturday and 6 a.m. on Monday.

# **Sunday Sales**

In the City of Zachary, it is illegal to sell or serve alcohol on Sunday. Business that remain open between midnight on Saturday and 6 a.m. on Monday are required to keep alcoholic beverages in a separate, locked room during that time. Restaurants and retailers who get 60% or more of their monthly revenue from other than alcohol sales, as well as hotels, motels and non-profit organizations, may sell or serve alcohol between the hours of 12:30 p.m. and midnight on Sunday.

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# **Noise Regulations**

The City of Zachary does have laws governing noise created by businesses. Generally speaking, you should not create a level of noise that disturbs your neighbors. For specific requirements of the noise ordinance, you should consult an attorney.

#### Litter

You should always maintain the premises by conducting daily litter pick-ups.

#### Zoning

Zoning laws restrict what sort of activity can or can't occur in your establishment. Please review with your manager or owner what is and is not allowed at your particular location.

## Leaving premises with alcohol

In the City of Zachary, it is illegal for anyone to remove an open container of alcoholic beverages from a licensed establishment. It is also illegal to possess open containers of alcohol on any publicly owned property such as the Zachary City Hall Complex, Fire Department, Police Department city parking facilities, city owned recreational/community facilities, BREC, public educational facilities, public alleys, sidewalk and right-of-way. The principal or person in charge of public school property may authorize the possession of alcoholic beverages. This law may be waived by the City Council for specific times and events. It is also illegal for someone to consume alcoholic beverages while in any motor vehicle. This does not include passengers in buses and limousines for private hire when the driver possesses a chauffeur's license.

# Local Licensing of Servers and Local Server Training

The City of Zachary does not require servers or managers to get local server or "Bar Cards".

The City of Zachary does require local server training.

The new state law that requires servers to attend this course also says that servers do not have to attend local server training courses if they participate in a state-approved course. By 2000, you will have to participate in state-approved courses.

## Other Regulations

In the City of Zachary, it is illegal for anyone except the owner or their employees or police offers to have a firearm in a business with an On-premise consumption license. The owner of a licensed establishment shall post a sign, near the entrance of the business, stating that anyone who enters the shall be deemed to have consented to a search for firearms by law-enforcement without a warrant.

In the City of Zachary, no city funds can be used to directly or indirectly purchase alcohol.

In the City of Zachary, licensed establishments must post signs at or near building exits. The sign for businesses with an on-premise license must read, "Leaving These Premises with an Open Alcoholic container is a Violation of City Ordinances and can Result in a fine and/or imprisonment. " (Sic). Signs for a business with an Off-

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premise consumption license must read: Consumption of Alcoholic Beverages on Premises is a Violation of City Ordinances and Can Result in a find and/or imprisonment." (Sic). These signs are provided by the city.

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